

Carmen Diaz

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SUMMARY

Carmen Diaz is a doctoral candidate in the Department of Criminology and Criminal Justice at Indiana University Bloomington and an applied researcher who uses quantitative, qualitative, and community-engaged methods. She has experience working as a co-investigator and research assistant on four philanthropic and federal grants (NIJ, Arnold Ventures) focused on a range of topics including prosecution, racial disparities, community supervision, and the pretrial period. She has published six articles in peer-reviewed journals, one book chapter, and a range of translational research pieces written for the general public, justice system professionals, and funding agencies.

EDUCATION

Ph.D. in Criminology and Criminal Justice	Expected
Indiana University, Bloomington, IN	May 2025
Minor: Sociology	
Dissertation Title: Pretrial diversion, recidivism, and race: A mixed-methods impact evaluation of a prosecutor-led pretrial diversion program	
Committee: Miriam Northcutt Bohmert (Chair), Tri Keah Henry, Eric Grommon, Evan Marie Lowder, Hyeyoung Kwon	
M.S. in Criminal Justice and Public Safety	2019
Indiana University Indianapolis, Indianapolis, IN	
B.A. in Public Affairs	2016
Indiana University, Bloomington, IN	
High Distinction	
Minor: Spanish	

PUBLICATIONS

Published

Diaz, C. L., Lowder, E. M., Northcutt Bohmert, M., Ying, M., & Hatfield, T. (2024). A retrospective study of the role of probation revocation in future criminal justice involvement. *Journal of Criminal Justice*, 93.
<https://www.sciencedirect.com/science/article/pii/S0047235224000746>

Lowder, E. M., Rodriguez, A., & **Diaz, C. L. (2023).** Effective bail reform strategies drawn from a limited evidence base. In B. Fox & E. Verona (Eds.), *Handbook of Evidence-Based Criminal Justice Practices*. <https://doi.org/10.4324/9781003219286>

Diaz, C. L., Rising, S., Grommon, E., Northcutt Bohmert, M., & Lowder, E. M. (2022). A rapid review of literature on factors associated with probation revocations. *Corrections: Policy,*

Practice, and Research. <http://dx.doi.org/10.1080/23774657.2022.2136116>

Diaz, C. L., Ying, M., Northcutt Bohmert, M., Meckes, J. & Farrell, M. (2022). The hidden practice of utilizing bonds to cover legal financial obligations. *Federal Sentencing Reporter*, 34(2-3), 119-127. <https://doi.org/10.1525/fsr.2022.34.2-3.119>

Lowder, E. M., Northcutt Bohmert, M., **Diaz, C. L., Grommon, E., Ying, M., & Hatfield, T. (2022).** Patterns of compliance and noncompliance during probation: Identifying pathways to probation revocation. *Crime & Delinquency*. <https://doi.org/10.1177/00111287221143942>

Lowder, E. M., **Diaz, C. L., Grommon, E., & Ray, B. R. (2022).** Differential prediction and disparate impact of pretrial risk assessments in practice: A multi-site evaluation. *Journal of Experimental Criminology*, 19, 561-594. <https://link.springer.com/article/10.1007/s11292-021-09492-9>

Lowder, E. M., **Diaz, C. L., Grommon, E., & Ray, B. R. (2020).** Effects of pretrial risk assessments on release decisions and misconduct outcomes relative to practice as usual. *Journal of Criminal Justice*, 73. <https://doi.org/10.1016/j.jcrimjus.2020.101754>

Manuscripts in Progress

Bailey, C. M., Hylton, S., Henry, T S., **Diaz, C. L. & Grommon, E. (revise & resubmit)** Exploring racial and ethnic disparities across prosecutorial decision points: Evidence from a Midwest prosecutor's office. *Journal of Crime and Justice*.

Northcutt Bohmert, M., Ruhland, E., Ying, M., & **Diaz, C. L. (under review).** Commonness, costliness, and consequences of monetary sanctions.

Barrus, K., **Diaz, C. L., Henry, T., Grommon, E., & Rising, S. (under review).** Who's got the power? Prosecutorial insights on discretion in addressing racial and ethnic disparities.

Farrell, M., & **Diaz, C. L. (pending resubmission).** The impact of legal financial obligations on community corrections experiences: A rapid review of the literature.

Knes, A., Henry, T., Grommon, E., **Diaz, C. L., & Lowder, E. M. (pending resubmission).** Perceptions of the role of prosecutors to reduce justice system racial disparities: A midwestern case study.

Other Publications

Northcutt Bohmert, M., Henry, T., **Diaz, C., Hulse, C., McCracken, H., & Grommon, E. (2024).** Focus Group Analysis Report. *Research Report for the Monroe County Prosecutor's Office*.

Henry, T., Grommon, E., **Diaz, C., Lowder, E., Ying, M., Setlak, A., & Northcutt Bohmert, M. (2023).** Exploring Criminal and Traffic Infraction Referrals and Prosecution in Lake and Monroe County. *Policy Brief to Arnold Ventures*.

Henry, T., Grommon, E., **Diaz, C., Lowder, E., Northcutt Bohmert, M., Ying, M., Rising, S., Allen, M., & Setlak, A. (2023).** Arnold Ventures Pre-Analysis Plan: Promoting Racial Justice and Transparency in Indiana. Indiana University. *Pre-Analysis Plan Published on the Open Science Framework*.

Diaz, C. L., Grommon, E., & Rising S. (2023). Racial Justice Data Project: A Partnership with

the Monroe County Prosecutor's Office. *Policy Brief for Indiana University Public Policy Institute, Center for Health and Justice Research.*

Ying, M., Diaz, C. L., & Grommon, E. (2023). Lake County Filed Cases Report. *Report for Lake County Indiana Prosecutor's Office.*

Diaz, C. L., Grommon, E., Rising, S., Lowder, E. M., & Narlock-Targett, S. (2022). Monroe County Racial Justice Data Project Final Report. *Technical Report for Monroe County Indiana Prosecutor's Office.*

Northcutt Bohmert, M., Ying, M., Diaz, C., Lowder, E., & Grommon, E. (2022) Column: Research team working to find a new way to approach probation and reduce recidivism. *The Herald-Times*. <https://www.heraldtimesonline.com/story/opinion/columns/2022/11/23/columnists-share-research-into-criminal-justice-in-monroe-county/69656783007/>

Northcutt Bohmert, M., Grommon, E., Lowder, E., Hatfield, T., Ying, M., & Diaz, C. (2021). Reducing Revocations Challenge: Findings from Monroe County, IN. *Executive Report to Arnold Ventures.*

Rising, S., Lowder, E., Ray, B., Diaz, C., & Grommon, E. (2020). National Institute of Justice (NIJ) Pretrial Pilot Study. *Policy Brief for Indiana University Public Policy Institute, Center for Health and Justice Research.*

RESEARCH EXPERIENCE

<p>Co-Investigator Indiana University Public Policy Institute Center for Health and Justice Research Project: <i>Promoting racial justice and transparency in Monroe County, IN</i> Sponsor: Arnold Ventures (\$614,809) Principal Investigators: Eric Grommon & Tri Keah Henry</p>	2022-2025
<p>Research Assistant Indiana University Bloomington Department of Criminal Justice Dr. Fiona Chan Project: <i>Examining the risk factors of financial crime victimization—A machine learning approach</i></p>	2023-2024
<p>Research Assistant Indiana University Bloomington Department of Criminal Justice Dr. Bonnie Ernst Project: <i>Convict leasing of black women in the American South, 1870s-1930s</i></p>	2023-2024
<p>Co-Investigator Indiana University Public Policy Institute</p>	2021-2022

Center for Health and Justice Research
Project: *Monroe County Prosecuting Attorney racial justice data project*
Sponsor: Monroe County Prosecuting Attorney and the Monroe County Board of Commissioners (\$68,000)
Principal Investigator: Eric Grommon
Co-PIs: Evan Lowder & Staci Rising

Affiliate Researcher

2020-2024

George Mason University
Early Justice Solutions Lab
Projects: *Evaluation of the use of pretrial risk assessments in practice; Identification of pathways to probation revocation; The role of probation revocation in future criminal justice involvement; Perceptions of the role of prosecutors to reduce racial disparities*

Research Assistant

2019-2022

Indiana University Bloomington
Project 1: *Community corrections fines and fees: A multi-state study*
Sponsor: Arnold Ventures (\$400,929)
Principal Investigator: Ebony Ruhland
Co-PIs: Miriam Northcutt Bohmert, Shytierra Gaston, Erin Harbinson, Jordan Hyatt, Julia Laskorunsky, Nathan Link, Kelly Mitchell, & Meghan O'Neil

Project 2: *Reducing revocations challenge: Monroe County Indiana*
Sponsor: Arnold Ventures (\$199,567)
Principal Investigator: Miriam Northcutt Bohmert
Co-PIs: Eric Grommon, Evan Lowder, and Troy Hatfield

Project 3: *Desistance processes in non-justice involved individuals*
Sponsor: Social Science Research Funding Program (\$37,220)
Principal Investigator: Miriam Northcutt Bohmert
Co-PIs: Jon Brauer, Theresa Ochoa

Project 4: *Indiana Department of Corrections- Staff assault model study*
Collaborators: Sarah Schelle, Bret Ellis, & Miriam Northcutt Bohmert

Research Assistant

2019-2020

Indiana University Public Policy Institute
Center for Health and Justice Research
Project: *Improving the accuracy and fairness of pretrial release decisions: A multi-site study of risk assessments implemented in four counties*
Sponsor: National Institute of Justice (\$77,768)
Principal Investigator: Evan Lowder
Co-PIs: Brad Ray & Eric Grommon

 PEER-REVIEWED PRESENTATIONS

- Diaz, C.** (2024, Nov). *Pretrial diversion, recidivism, and race: An impact evaluation of a prosecutor-led pretrial diversion program*. Paper presented at the American Society of Criminology Conference, San Francisco, CA.
- Ridner, H., Ernst, B., & **Diaz, C.** (2024, Nov). *Cartographies of struggle: A geographic story of convict-leased Black women in the American South*. Paper presented at the American Society of Criminology Conference, San Francisco, CA.
- Knes, A., Henry, T., Lowder, E. M., **Diaz, C.**, & Grommon, E. (2024, Nov). *Whose job is it anyway? Causes and consequences of racial disparities in prosecutorial outcomes*. Paper presented at the American Society of Criminology Conference, San Francisco, CA.
- Grommon, E.G., Henry, T., & **Diaz, C.** (2024, March). *Exploring initial screening and charging decisions in a Midwest prosecutor's office*. Paper presented at the Academy of Criminal Justice Sciences Annual Meeting, Chicago, IL.
- Diaz, C.L.**, Grommon, E.G., Henry, T., Lowder, E., Oliphant, E., & Reese, M. (2023, Nov). *Integrating community engagement in prosecutorial research: A non-traditional partnership*. In **Diaz, C.L.** (Chair), *International and Community Perspectives on Prosecutorial Decisions*. Session presented at the American Society of Criminology Conference, Philadelphia, PA.
- Chan, F., **Diaz, C.L.**, & Ridner, H. (2023, Nov). *Examining the risk factors of financial crime victimization—A machine learning approach*. Paper presented at the American Society of Criminology Conference, Philadelphia, PA.
- Oliphant, E., Reese, M., Setlak, A., Henry, T.H., **Diaz, C.**, & Grommon, E. (2023, Sept). *Building practitioner-community-researcher partnerships to explore prosecution in Indiana*. Roundtable presented at the Midwestern Criminal Justice Association Annual Meeting, Chicago, IL.
- Northcutt Bohmert, M., Ying, M., & **Diaz, C.** (2023, Sept). *Fines and fees in Indiana: Findings from probation, community corrections, and parole*. Session presented at the Probation Officers Professional Association of Indiana Fall Conference, French Lick, IN.
- Diaz, C. L.**, Lowder, E. M., Northcutt Bohmert, M., Hatfield, T., & Ying, M. (2022, Nov). *The role of probation revocation in future criminal justice involvement: An 8-year retrospective study*. Paper presented at the American Society of Criminology Conference, Atlanta, GA.
- Diaz, C. L.** & Lowder, E. M. (2021, Nov). *The moderating effect of initial release decisions on racial differences in pretrial release outcomes*. Paper presented at the American Society of Criminology Conference, Chicago, IL.
- Ying, M., **Diaz, C. L.**, Northcutt Bohmert, M., Petkus, A., & Ruhland, E. (2021, Nov). *Fairness of fines & fees: Multi-state supervision study*. Panel presented at the American Society of Criminology Conference, Chicago, IL.
- Lowder, E. M., **Diaz, C. L.**, Ray, B. R., & Grommon, E. (2020, Nov). *Judge-level variability in the application of risk assessments to pretrial release decisions*. Paper submitted for presentation at the American Society of Criminology Conference, Washington, D.C (cancelled due to COVID-

19).

Lowder, E. M., **Diaz**, C. L., Ray, B. R., & Grommon (2020, Mar). *A Multi-site study of pretrial risk assessments implemented in four counties*. Paper accepted for presentation at the Academy of Criminal Justice Sciences annual meeting, San Antonio, TX (cancelled due to COVID-19).

INVITED PRESENTATIONS

Grommon, E., Allen, M., **Diaz**, C., & Henry, T. (2023, Sep). *Promoting racial justice and transparency in Indiana: Arnold Ventures project update*. Web presentation of research in progress, National Association for the Advancement of Colored People, Monroe County Indiana Branch, Bloomington, IN.

Henry, T., Grommon, E., Oliphant, E., **Diaz**, C. L., Allen, M., & Reese, M. (2023, Jan). *Community collaboration: Building trust within a community partnership*. 2023 Social Justice Conference panel discussion of research in progress, Indiana University, Bloomington, IN

Lowder, E. M., Ray, B. R., **Diaz**, C. L., & Grommon, E. (2020, Apr). *Improving the accuracy and fairness of pretrial release decisions: A multi-site study of risk assessments implemented in four counties*. Web presentation of criminal justice research in progress, Center for Science and Justice, Duke University School of Law, Durham, NC.

Ray, B. R., Spitzer, M., Lawson, S. Lowder, E. M., **Diaz**, C. L. & Grommon, E. (2020, July). *Pretrial risk assessment in practice: Lessons and research from Indiana*. Webinar of criminal justice research, Center for Behavioral Health and Justice, Wayne State University School of Social Work, Detroit, MI.

HONORS AND AWARDS

President's Diversity Recruitment Fellowship (\$61,000) The University Graduate School, Indiana University	2020-2025
Dr. Anat Kimchi Memorial Graduate Travel Award (\$540) Division of Corrections and Sentencing, American Society of Criminology	2024
Forensics Hue & Cry Graduate Award (\$150) Department of Criminal Justice, Indiana University	2024
Travel Awards (\$400; \$1,000) College of Arts and Sciences, Indiana University	2022 & 2024
Travel Grants (\$483; \$850; \$700) Department of Criminal Justice, Indiana University	2022-2024
Robert F. Borkenstein Graduate Award (\$250) Department of Criminal Justice, Indiana University	2023

Outstanding Student: Master of Science Criminal Justice and Public Safety 2020
 O’Neill School of Public and Environmental Affairs, Indiana University-
 Purdue University Indianapolis

PROFESSIONAL MEMBERSHIPS

American Society of Criminology
 Division of Corrections and Sentencing
 Midwestern Criminal Justice Association

SERVICE TO THE DEPARTMENT

Service to the Department

Committee on Graduate Studies Graduate Student Representative	2023-2024
Graduate School Fair Graduate Student Representative	2020

SERVICE TO THE PROFESSION

Reviewer

Federal Sentencing Reporter	2021
Crime & Delinquency	2024

TEACHING EXPERIENCE

Indiana University Bloomington

<i>Associate Instructor</i>	
CJUS P245 “Social Justice and the Justice System”	2022-2023
CJUS P200 “Theories of Crime and Deviance”	2021-2022

Guest Lectures

Social Justice and the Justice System (CJUS P245) Lecture: <i>A Change is Gonna Come: American Justice during the Civil Rights Era</i>	Spring 2023
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SKILLS

Data Collection & Management: Administrative Data Collection | Case File Review | Data Cleaning, Restructuring, Coding, & Merging | Interviewing | Focus Groups | Surveys

Software: Stata | R & R Markdown | Qualtrics | NVivo | Excel | PowerPoint | Word

Methods: Quantitative Data Analysis | Qualitative Data Analysis | Policy Analysis

Quantitative Analyses: Regression, Moderation, & Survival Analyses | Propensity Score Approaches

Writing: Literature & Policy Reviews | Technical Writing | Translational Writing | Academic Writing

OTHER PROFESSIONAL EXPERIENCE

Indianapolis Metropolitan Police Department Homeland Security Bureau 2019
Intern
Indianapolis, IN

Indiana University-Purdue University Indianapolis O’Neill School of Public and Environmental Affairs 2019
Student Managing Editor and Case Study Editor
Project: *A threat assessment and security analysis of the three sports facilities of IUPUI*
Supervisor: Dr. Bill Foley

Student Case Study Author and Contributor 2017
Project: *Developing Maintenance Cultures in UN Police Peacekeeping Operations*
Supervisor: Dr. Bill Foley